

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-III : SUMMER : 2024
SUBJECT: HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Wednesday
Date : 29/05/2024

S-22800-2024

Time : 02:00 PM-04:00 PM
Max. Marks : 50

N.B.

1. Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section II
 2. Figures to the **RIGHT** indicate **FULL** marks.
 3. Answers to both the sections should be written in **SAME** answer book.
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SECTION – I

- Q.1** What are the main steps involved in the HRP process? (10)
- Q.2** What is managerial judgment in the context of HR demand and supply forecasting? (10)
- Q.3** Describe the steps involved in developing a recruitment plan. (10)
- Q.4** Describe how setting clear training objectives can enhance the effectiveness of a training program. (10)
- Q.5** Write short note on **ANY TWO** of the following : (10)
- a) On the Job Training.
 - b) Markov Analysis.
 - c) Voluntary Retirement Scheme (VRS).
 - d) In Basket Exercise.

SECTION – II

- Q.6** Write a detailed report on importance and benefits of self-directed learning for employee development. (10)
- Q.7** Prepare a detailed note on role of technology in manpower planning and employee development. (10)
- Q.8** As a HR head of leading automobile company. Write a note on various tools and techniques used in demand and supply forecasting. (10)
